

**2026 DEMONSTRATION PROJECT PAY LEVEL COMPARISON TO THE GS SCALE**

<b>LEVEL</b>	<b>PAY BAND (DB)</b>	<b>PAY BAND (DE)</b>	<b>PAY BAND (DJ)</b>	<b>PAY BAND (DK)</b>
LEVEL 1	GS-1/2/3/4	GS-1/2/3/4	GS-1/2/3/4	GS-1/2/3/4
LEVEL 2	GS-5/6/7/8/9/10/11/12	GS-5/6/7/8	GS-5/6/7/8/9/10	GS-5/6/7/8
LEVEL 3	GS-13/14	GS-9/10/11	GS-11/12*	GS-9/10
LEVEL 4	GS-15	GS-12/13	GS-13/14*	
LEVEL 5	ABOVE 15		GS-15	

**\*Pay band expansion for DJ-III to GS-13; DJ-IV to GS-14 for Occupational Series 1102 and 1103 ONLY.**

**The following chart reflects the 2026 Base Salary Range for the above paybands:**

**2026 BASE PAYBAND SALARY RANGE**

<b>PAYBAND</b>	<b>SALARY RANGE</b>						
DB-1	\$22,584 – 40,436	DE-1	\$22,584 – 40,436	DJ-1	\$22,584 – 40,436	DK-1	\$22,584 – 40,436
DB-2	\$34,799 – 99,404	DE-2	\$34,799 – 62,057	DJ-2	\$34,799 – 75,479	DK-2	\$34,799 – 62,057
DB-3	\$90,925 – 139,684	DE-3	\$52,727 – 82,938	DJ-3	\$63,795 – 99,404*	DK-3	\$52,727 – 75,479
DB-4	\$126,384 – 164,301	DE-4	\$76,463 – 118,204	DJ-4	\$90,925 – 139,684*		
DB-5	\$151,661 – 197,200			DJ-5	\$126,384 – 164,301		

**\*Pay band expansion for DJ-III to GS-13; DJ-IV to GS-14 for Occupational Series 1102 and 1103 ONLY.**

Base Salary Range for DJ-III (\$63,795 – \$118,204)

Base Salary Range for DJ-IV (\$107,446 – \$139,684)