

2024 DEMONSTRATION PROJECT PAY LEVEL COMPARISON TO THE GS SCALE

LEVEL	PAY BAND (DB)	PAY BAND (DE)	PAY BAND (DJ)	PAY BAND (DK)
LEVEL 1	GS-1/2/3/4	GS-1/2/3/4	GS-1/2/3/4	GS-1/2/3/4
LEVEL 2	GS-5/6/7/8/9/10/11/12	GS-5/6/7/8	GS-5/6/7/8/9/10	GS-5/6/7/8
LEVEL 3	GS-13/14	GS-9/10/11	GS-11/12*	GS-9/10
LEVEL 4	GS-15	GS-12/13	GS-13/14*	
LEVEL 5	ABOVE 15		GS-15	

*Pay band expansion for DJ-III to GS-13; DJ-IV to GS-14 for Occupational Series 1102 and 1103 ONLY.

The following chart reflects the 2024 Base Salary Range for the above paybands:

2024 BASE PAYBAND SALARY RANGE

PAYBAND	SALARY RANGE	PAYBAN D	SALARY RANGE	PAYBAND	SALARY RANGE	PAYBAN D	SALARY RANGE
DB-1	\$21,986 - 39,361	DE-1	\$21,986 - 39,361	DJ-1	\$21,986 - 39,361	DK-1	\$21,986-39,361
DB-2	\$33,878 - 96,770	DE-2	\$33,878 - 60,416	DJ-2	\$33,878 - 73,484	DK-2	\$33,878-60,416
DB-3	\$88,520 - 135,987	DE-3	\$51,332 - 80,737	DJ-3	\$62,107 - 96,770*	DK-3	\$51,332-73,484
DB-4	\$123,041 - 159,950	DE-4	\$74,441 - 115,079	DJ-4	\$88,520 - 135,987*		
DB-5	\$147,649 - 191,900			DJ-5	\$123,041 - 159,950		

*Pay band expansion for DJ-III to GS-13; DJ-IV to GS-14 for Occupational Series 1102 and 1103 ONLY.

Base Salary Range for DJ-III (\$62,107 - 115,079)

Base Salary Range for DJ-IV (\$104,604 - 135,987)