

2023 DEMONSTRATION PROJECT PAY LEVEL COMPARISON TO THE GS SCALE

LEVEL	PAY BAND (DB)	PAY BAND (DE)	PAY BAND (DJ)	PAY BAND (DK)
LEVEL 1	GS-1/2/3/4	GS-1/2/3/4	GS-1/2/3/4	GS-1/2/3/4
LEVEL 2	GS-5/6/7/8/9/10/11/12	GS-5/6/7/8	GS-5/6/7/8/9/10	GS-5/6/7/8
LEVEL 3	GS-13/14	GS-9/10/11	GS-11/12*	GS-9/10
LEVEL 4	GS-15	GS-12/13	GS-13/14*	
LEVEL 5	ABOVE 15		GS-15	

***Pay band expansion for DJ-III to GS-13; DJ-IV to GS-14 for Occupational Series 1102 and 1103 ONLY.**

The following chart reflects the 2023 Base Salary Range for the above paybands:

2023 BASE PAYBAND SALARY RANGE

PAYBAND	SALARY RANGE	PAYBAND	SALARY RANGE	PAYBAND	SALARY RANGE	PAYBAND	SALARY RANGE
DB-1	\$20,999-37,597	DE-1	\$20,999-37,597	DJ-1	\$20,999-37,597	DK-1	\$20,999-37,597
DB-2	\$32,357-92,429	DE-2	\$32,357-57,709	DJ-2	\$32,357-70,190	DK-2	\$32,357-57,709
DB-3	\$84,546-129,878	DE-3	\$49,028-77,112	DJ-3	\$59,319-92,429*	DK-3	\$49,028-70,190
DB-4	\$117,518-152,771	DE-4	\$71,099-109,908	DJ-4	\$84,546-129,878*		
DB-5	\$141,022-183,500			DJ-5	\$117,518-152,771		

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Base Salary Range for DJ-III (\$59,319-109,908)

Base Salary Range for DJ-IV (\$99,908-129,878)