

**2022 DEMONSTRATION PROJECT PAY LEVEL COMPARISON TO THE GS SCALE**

| <b>LEVEL</b> | <b>PAY BAND<br/>(DB)</b> | <b>PAY BAND<br/>(DE)</b> | <b>PAY BAND<br/>(DJ)</b> | <b>PAY BAND<br/>(DK)</b> |
|--------------|--------------------------|--------------------------|--------------------------|--------------------------|
| LEVEL 1      | GS-1/2/3/4               | GS-1/2/3/4               | GS-1/2/3/4               | GS-1/2/3/4               |
| LEVEL 2      | GS-5/6/7/8/9/10/11/12    | GS-5/6/7/8               | GS-5/6/7/8/9/10          | GS-5/6/7/8               |
| LEVEL 3      | GS-13/14                 | GS-9/10/11               | GS-11/12*                | GS-9/10                  |
| LEVEL 4      | GS-15                    | GS-12/13                 | GS-13/14*                |                          |
| LEVEL 5      | ABOVE 15                 |                          | GS-15                    |                          |

**\*Pay band expansion for DJ-III to GS-13; DJ-IV to GS-14 for Occupational Series 1102 and 1103 ONLY.**

**The following chart reflects the 2022 Base Salary Range for the above paybands:**

**2022 BASE PAYBAND SALARY RANGE**

| <b>PAYBAND</b> | <b>SALARY RANGE</b> | <b>PAYBAND</b> | <b>SALARY RANGE</b> | <b>PAYBAND</b> | <b>SALARY RANGE</b> | <b>PAYBAND</b> | <b>SALARY RANGE</b> |
|----------------|---------------------|----------------|---------------------|----------------|---------------------|----------------|---------------------|
| DB-1           | \$20,172-36,116     | DE-1           | \$20,172-36,116     | DJ-1           | \$20,172-36,116     | DK-1           | \$20,172-36,116     |
| DB-2           | \$31,083-88,792     | DE-2           | \$31,083-55,430     | DJ-2           | \$31,083-67,425     | DK-2           | \$31,083-55,430     |
| DB-3           | \$81,216-124,764    | DE-3           | \$47,097-74,074     | DJ-3           | \$56,983-88,792*    | DK-3           | \$47,097-67,425     |
| DB-4           | \$112,890-146,757   | DE-4           | \$68,299-105,579    | DJ-4           | \$81,216-124,764*   |                |                     |
| DB-5           | \$135,468-176,300   |                |                     | DJ-5           | \$112,890-146,757   |                |                     |

**\*Pay band expansion for DJ-III to GS-13; DJ-IV to GS-14 for Occupational Series 1102 and 1103 ONLY.**

Base Salary Range for DJ-III (\$56,983-105,579)

Base Salary Range for DJ-IV (\$95,973-124,764)