

2021 DEMONSTRATION PROJECT PAY LEVEL COMPARISON TO THE GS SCALE

LEVEL	PAY BAND (DB)	PAY BAND (DE)	PAY BAND (DJ)	PAY BAND (DK)
LEVEL 1	GS-1/2/3/4	GS-1/2/3/4	GS-1/2/3/4	GS-1/2/3/4
LEVEL 2	GS-5/6/7/8/9/10/11/12	GS-5/6/7/8	GS-5/6/7/8/9/10	GS-5/6/7/8
LEVEL 3	GS-13/14	GS-9/10/11	GS-11/12*	GS-9/10
LEVEL 4	GS-15	GS-12/13	GS-13/14*	
LEVEL 5	ABOVE 15		GS-15	

***Pay band expansion for DJ-III to GS-13; DJ-IV to GS-14 for Occupational Series 1102 and 1103 ONLY.**

The following chart reflects the 2021 Base Salary Range for the above paybands:

2021 BASE PAYBAND SALARY RANGE

PAYBAND	SALARY RANGE	PAYBAND	SALARY RANGE	PAYBAND	SALARY RANGE	PAYBAND	SALARY RANGE
DB-1	\$19,738-35,338	DE-1	\$19,738-35,338	DJ-1	\$19,738-35,338	DK-1	\$19,738-35,338
DB-2	\$30,414-86,881	DE-2	\$30,414-54,242	DJ-2	\$30,414-65,976	DK-2	\$30,414-54,242
DB-3	\$79,468-122,077	DE-3	\$46,083-72,487	DJ-3	\$55,756-86,881*	DK-3	\$46,083-72,487
DB-4	\$110,460-143,598	DE-4	\$66,829-103,309	DJ-4	\$79,468-122,077*		
DB-5	\$132,552-172,500			DJ-5	\$110,460-143,598		

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Base Salary Range for DJ-III (\$55,756-103,309)

Base Salary Range for DJ-IV (\$93,907-122,077)