

2020 DEMONSTRATION PROJECT PAY LEVEL COMPARISON TO THE GS SCALE

LEVEL	PAY BAND (DB)	PAY BAND (DE)	PAY BAND (DJ)	PAY BAND (DK)
LEVEL 1	GS-1/2/3/4	GS-1/2/3/4	GS-1/2/3/4	GS-1/2/3/4
LEVEL 2	GS-5/6/7/8/9/10/11/12	GS-5/6/7/8	GS-5/6/7/8/9/10	GS-5/6/7/8
LEVEL 3	GS-13/14	GS-9/10/11	GS-11/12*	GS-9/10
LEVEL 4	GS-15	GS-12/13	GS-13/14*	
LEVEL 5	ABOVE 15		GS-15	

***Pay band expansion for DJ-III to GS-13; DJ-IV to GS-14 for Occupational Series 1102 and 1103 ONLY.**

The following chart reflects the 2020 Base Salary Range for the above paybands:

2020 BASE PAYBAND SALARY RANGE

PAYBAND	SALARY RANGE	PAYBAND	SALARY RANGE	PAYBAND	SALARY RANGE	PAYBAND	SALARY RANGE
DB-1	\$19,543-34,988	DE-1	\$19,543-34,988	DJ-1	\$19,543-34,988	DK-1	\$19,543-34,988
DB-2	\$30,113-86,021	DE-2	\$30,113-53,703	DJ-2	\$30,113-65,321	DK-2	\$30,113-53,703
DB-3	\$78,681-120,868	DE-3	\$45,627-71,764	DJ-3	\$55,204-86,021*	DK-3	\$45,627-65,321
DB-4	\$109,366-142,180	DE-4	\$66,167-102,288	DJ-4	\$78,681-120,868*		
DB-5	\$131,239-170,800			DJ-5	\$109,366-142,180		

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Base Salary Range for DJ-III (\$55,204-102,288)

Base Salary Range for DJ-IV (\$92,977-120,868)