

2019 DEMONSTRATION PROJECT PAY LEVEL COMPARISON TO THE GS SCALE

LEVEL	PAY BAND (DB)	PAY BAND (DE)	PAY BAND (DJ)	PAY BAND (DK)
LEVEL 1	GS-1/2/3/4	GS-1/2/3/4	GS-1/2/3/4	GS-1/2/3/4
LEVEL 2	GS-5/6/7/8/9/10/11/12	GS-5/6/7/8	GS-5/6/7/8/9/10	GS-5/6/7/8
LEVEL 3	GS-13/14	GS-9/10/11	GS-11/12*	GS-9/10
LEVEL 4	GS-15	GS-12/13	GS-13/14*	
LEVEL 5	ABOVE 15		GS-15	

***Pay band expansion for DJ-III to GS-13; DJ-IV to GS-14 for Occupational Series 1102 and 1103 ONLY.**

The following chart reflects the 2019 Base Salary Range for the above paybands:

2019 BASE PAYBAND SALARY RANGE

PAYBAND	SALARY RANGE	PAYBAND	SALARY RANGE	PAYBAND	SALARY RANGE	PAYBAND	SALARY RANGE
DB-1	\$19,048-34,099	DE-1	\$19,048-34,099	DJ-1	\$19,048-34,099	DK-1	\$19,048-34,099
DB-2	\$29,350-83,840	DE-2	\$29,350-52,341	DJ-2	\$29,350-63,661	DK-2	\$29,350-52,341
DB-3	\$76,687-117,810	DE-3	\$44,471-69,951	DJ-3	\$53,805-83,840*	DK-3	\$44,471-63,661
DB-4	\$106,595-138,572	DE-4	\$64,490-99,691	DJ-4	\$76,687-117,810*		
DB-5	\$127,914-166,500			DJ-5	\$106,595-138,572		

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Base Salary Range for DJ-III (\$53,805-99,691)

Base Salary Range for DJ-IV (\$90,621-117,810)