

**2012 DEMONSTRATION PROJECT PAY LEVEL COMPARISON TO THE GS SCALE**

<b>LEVEL</b>	<b>PAY BAND (DB)</b>	<b>PAY BAND (DE)</b>	<b>PAY BAND (DJ)</b>	<b>PAY BAND (DK)</b>
LEVEL I	GS-1/2/3/4	GS-1/2/3/4	GS-1/2/3/4	GS-1/2/3/4
LEVEL II	GS-5/6/7/8/9/10/11/12	GS-5/6/7/8	GS-5/6/7/8/9/10	GS-5/6/7/8
LEVEL III	GS-13/14	GS-9/10/11	GS-11/12*	GS-9/10
LEVEL IV	GS-15	GS-12/13	GS-13/14*	
LEVEL V	ABOVE 15		GS-15	

\* FY 12 – Pay band expansion for DJ-III to GS-13; DJ-IV to GS-14 for Occupational Series 1102 and 1103 ONLY.

The following chart reflects the 2012 Base Salary Range for the above paybands:

**2012 BASE PAYBAND SALARY RANGE**

<b>PAYBAND</b>	<b>SALARY RANGE</b>	<b>PAYBAND</b>	<b>SALARY RANGE</b>	<b>PAYBAND</b>	<b>SALARY RANGE</b>	<b>PAYBAND</b>	<b>SALARY RANGE</b>
DB-I	17,803-31,871	DE-I	17,803-31,871	DJ-I	17,803-31,871	DK-I	17,803-31,871
DB-II	27,431-78,355	DE-II	27,431-48,917	DJ-II	27,431-59,505	DK-II	27,431-48,917
DB-III	71,674-110,104	DE-III	41,563-65,371	DJ-III	50,287-78,355*	DK-III	41,563-59,505
DB-IV	99,628-129,517	DE-IV	60,274-93,175	DJ-IV	71,674-110,104*		
DB-V				DJ-V	99,628-129,517		

\*FY 12 – Pay band expansion for DJ-III to GS-13; DJ-IV to GS-14 for Occupational Series 1102 and 1103 ONLY.

Base Salary Range for DJ-III (\$50,287-93,175)

Base Salary Range for DJ-IV (\$84,697-110,104)