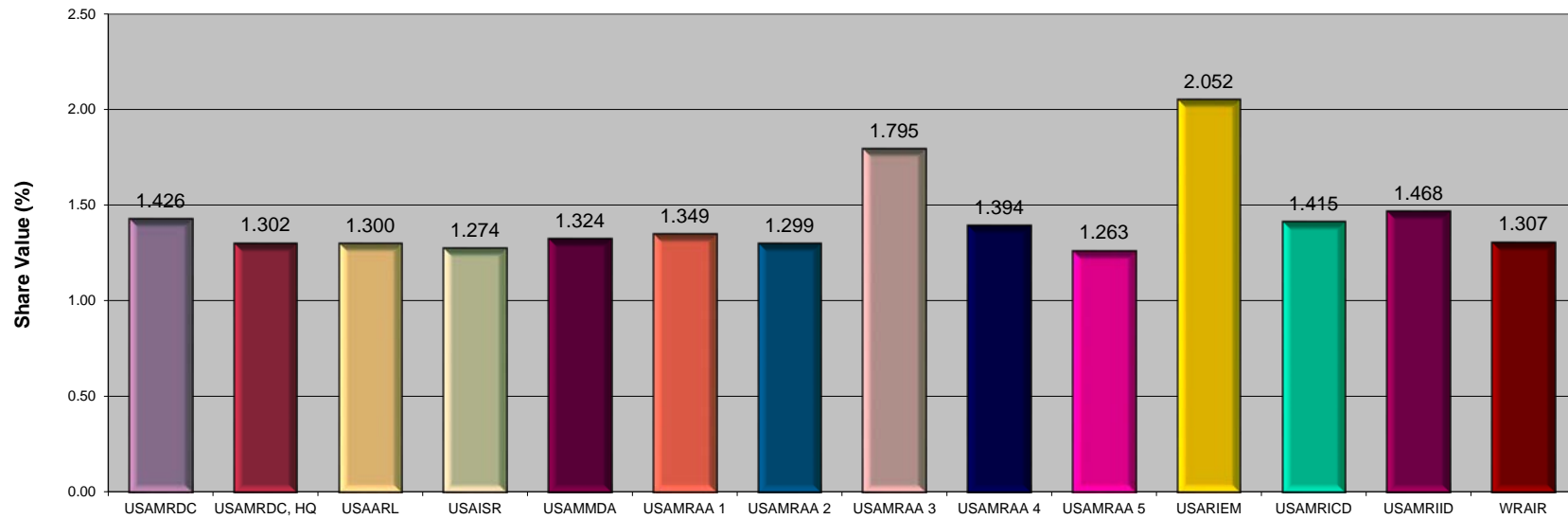


USAMRDC PDP Share Values by Pay Pool for the 2021 Annual Performance Rating Cycle



Rating	USAMRDC	USAMRDC, HQ	USAARL	USAISR	USAMMDA	USAMRAA 1	USAMRAA 2	USAMRAA 3	USAMRAA 4	USAMRAA 5	USARIEM	USAMRICD	USAMRIID	WRAIR
Superior	81.49%	91.22%	91.23%	95.98%	87.85%	85.19%	84.78%	47.06%	71.43%	95.83%	36.36%	100.00%	70.27%	89.78%
Exceptional	14.66%	7.25%	7.02%	3.52%	11.21%	11.11%	15.22%	35.29%	25.97%	4.17%	45.45%	0.00%	25.23%	6.67%
Successful	3.84%	1.53%	1.75%	0.50%	0.93%	3.70%	0.00%	17.65%	2.60%	0.00%	18.18%	0.00%	4.50%	3.56%
Failure	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	1405	262	57	199	107	27	46	34	77	24	110	15	222	225