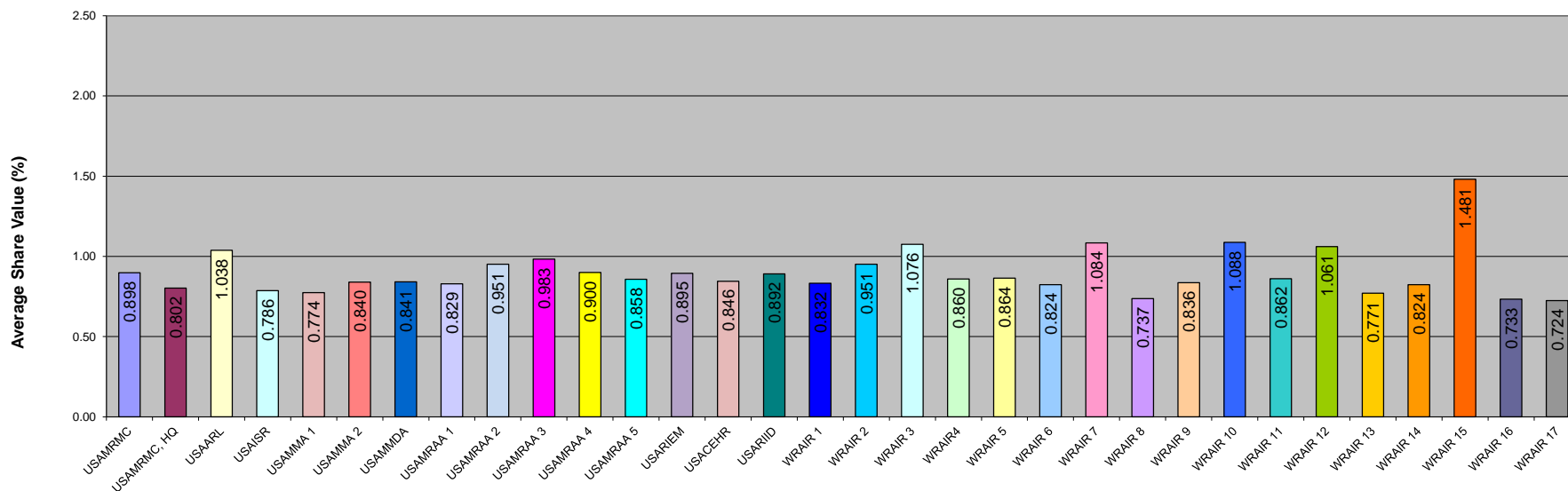


USAMRMC PDP Average Share Values by Pay Pool for the 2015 Annual Performance Rating Cycle



| Rating | USAMRMC OVERALL | USAMRMC, HQ | USAARL 1 | USAISR | USAMMA 1 | USAMMA 2 | USAMMDA | USAMRAA 1 | USAMRAA 2 | USAMRAA 3 | USAMRAA 4 | USAMRAA 5 | USARIEM | USACEHR | USARIID | WRAIR 1 | WRAIR 2 | WRAIR 3 |
|--------------|-----------------|-------------|-----------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|-----------|----------|
| Superior | 74.10% | 83.08% | 50.00% | 87.76% | 91.67% | 76.71% | 76.39% | 76.00% | 51.22% | 51.52% | 59.74% | 78.26% | 66.23% | 71.43% | 68.38% | 73.91% | 81.82% | 50.00% |
| Exceptional | 23.48% | 15.92% | 46.77% | 12.24% | 8.33% | 19.18% | 20.83% | 24.00% | 43.90% | 42.42% | 37.66% | 17.39% | 31.17% | 28.57% | 27.67% | 26.09% | 9.09% | 33.33% |
| Successful | 2.27% | 1.00% | 3.23% | 0.00% | 0.00% | 19.18% | 1.39% | 0.00% | 4.88% | 6.06% | 2.60% | 4.35% | 2.60% | 0.00% | 3.95% | 0.00% | 9.09% | 16.67% |
| Failure | 0.15% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 1.39% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| Total | 1363 | 201 | 62 | 196 | 36 | 73 | 72 | 25 | 41 | 33 | 77 | 23 | 77 | 14 | 253 | 23 | 11 | 6 |

| Rating | USAMRMC OVERALL | WRAIR 4 | WRAIR 5 | WRAIR 6 | WRAIR 7 | WRAIR 8 | WRAIR 9 | WRAIR 10 | WRAIR 11 | WRAIR 12 | WRAIR 13 | WRAIR 14 | WRAIR 15 | WRAIR 16 | WRAIR 17 |
|--------------|-----------------|----------|-----------|-----------|----------|----------|-----------|----------|----------|----------|-----------|----------|----------|----------|-----------|
| Superior | 74.10% | 75.00% | 73.68% | 81.48% | 50.00% | 100.00% | 85.00% | 33.33% | 83.33% | 80.00% | 100.00% | 75.00% | 0.00% | 100.00% | 100.00% |
| Exceptional | 23.48% | 25.00% | 21.05% | 14.81% | 50.00% | 0.00% | 15.00% | 66.67% | 0.00% | 20.00% | 0.00% | 25.00% | 100.00% | 0.00% | 0.00% |
| Successful | 2.27% | 0.00% | 5.26% | 3.70% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| Failure | 0.15% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 16.67% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| Total | 1363 | 4 | 19 | 27 | 2 | 8 | 20 | 6 | 6 | 5 | 16 | 4 | 6 | 7 | 10 |